

Board of Directors Meeting Minutes
August 2, 2023 at 6:00 pm (in-person)

Present: Laura Weiss, Randy Rydel, RJ Halloran, Heidi Beierle, Diane Krapf, Joseph Correa, Tony Vernon

Absent: Margaret Gerard

Facilitator: Holly O’Neil **Administrator:** Annabelle Rosborough

Topic	Key points	Outcome
Welcome, check-in, agenda review		--
Consent Agenda: <ul style="list-style-type: none"> • 6/7 Finance Committee Minutes • 6/14 Board Minutes • 6/28 MAC Minutes • 7/5 Finance Committee Minutes • 7/5 SPC Minutes • Key Indicators for July • Key Indicators for August 	<ul style="list-style-type: none"> • Facilitator confirmed all had read the packet. • Facilitator confirmed there were no questions or concerns about the consent agenda items. 	Approved by Consensus.
Board Chair Report	<ul style="list-style-type: none"> • Annual Meeting booked for March 28, 2024. • The new Prepared Foods Director, John Enright, has started. • Skagit Co-op 50th Anniversary Celebration is August 9. • A proposal for a consultant fee for the downtown store renovation was shared with the Board per the policies. Jon will be speaking with the Co-op’s attorney and NCG to get guidance on lease renewal. 	
Replacing Vacant Board Seat	<ul style="list-style-type: none"> • The Chair recommended pausing to replace the vacant board seat given that we are in the middle of a GM hiring process. • The board will wait until the spring to fill the seat. • Laura will sit on the BDC until spring. 	Approved by consensus.
2024 Annual Meeting Discussion	<ul style="list-style-type: none"> • The Board reviewed the conceptual design for the Annual Meeting and agreed it seemed like a good framework. • The process for selecting the Annual Meeting theme typically involves MAC brainstorming the speaker topics the community would be interested in for the Board to choose from. • The goal is to create a family-friendly atmosphere with live music to engage members and attract new people. • The challenges of meshing a family-friendly and member-oriented into one event were noted. • Marketing for the event will be important. 	
Strategic Planning Committee Update	<ul style="list-style-type: none"> • The SPC Chair reviewed the Plan-to-Plan Gantt Chart. Two new committee members were brought on. • Holly is working on summarizing what the SPC has learned on market research and making sure we have clarity on strategic questions. • The mission of the Strategic Planning Committee is to get to a point where the Board can agree on the next goals for the Strategic Plan. • The Board discussed the role of the strategic goals and what type of information the SPC should be looking for to guide the plan. Strategic 	

	goals are high-level. It is the General Manager and Operations role to determine how we meet those goals.	
Executive Session: GM Search Committee Update	<ul style="list-style-type: none"> The Board adjourned into Executive Session for an update on the GM hiring process. 	
Closing & Evaluation		--
Adjourn	Meeting adjourned at 7:02 pm.	

These minutes have been approved by the Board of Directors.