

Board of Directors Meeting Minutes

September 14, 2022 at 6:00 pm (hybrid: in-person and teleconference)

Present: Margaret Gerard, Randy Rydel, Laura Weiss, TQ Nguyen, Joseph Correa, RJ Halloran, Adrienne Renz, James Erb, Jon Edholm

Facilitator: Holly O’Neil **Administrator:** Mardi Solomon

Topic	Key points	Outcome
Welcome, agenda review		--
Consent Agenda: <ul style="list-style-type: none"> 8/8 Special Board Mtg. Minutes 8/10 Board Minutes 8/31 Finance Comm. Minutes 9/6 BDC Minutes Key Indicators for Aug. 		Approved by Consensus
Board Chair, other Board Officers	<ul style="list-style-type: none"> Ceci Lopez, Board Chair, sent a very gracious letter to the board, announcing her resignation. Board Members shared their reflections and feelings. The Board must now elect a new Chair. James Erb, Vice Chair, also decided to step down from his position. <p>Selection of Next Board Chair</p> <ul style="list-style-type: none"> Three Directors expressed their willingness to serve as Chair. Among the three, Laura Weiss, had the longest tenure on the Board, and the desire and bandwidth to take on the responsibilities and time commitment involved. <p>Vice Chair Position</p> <ul style="list-style-type: none"> RJ expressed his willingness to serve as Vice Chair. 	<p>Laura Weiss was selected to serve as the Chair until Board officers are selected again in April, 2023.</p> <p>James Erb stepped down as Vice Chair and RJ Halloran stepped up, until April 2023.</p> <p>The Board will send a written announcement about the change of Board officers to staff and members.</p> <p>Nominations approved by consensus.</p>
2023 Board Budget	<ul style="list-style-type: none"> Clarification about what is included in some line items. Question about whether GM training/coaching should be added to the Board budget. This is an operational cost that will come out of the Co-op staff development budget. Jon reported that a member survey is estimated to cost \$15,000. James moved to adopt the 2023 Board Budget. Approved by consensus. 	<p><u>2023 Board budget</u> approved by consensus <u>as written</u></p>
Meeting Facilitation	<ul style="list-style-type: none"> A Director expressed the desire to resolve questions about meeting facilitation that remained from the previous meeting. There was agreement that it is desirable to continue having professional meeting facilitation moving forward. 	Continuation of professional facilitation approved by Consensus

The Board moved into Executive Session to discuss the GM onboarding process and performance goals.

Executive Session

Executive Session: Onboarding new GM	<ul style="list-style-type: none">• Directors discussed a draft onboarding plan, schedule for performance reviews, and appropriate goals for each time period.	All Directors will review and provide input on the GM contract, onboarding plan, and performance goals.
Closing & Evaluation		
Adjournment	The meeting concluded at 8:38 pm	--

These minutes have been approved by the Board of Directors.