

Special Board of Directors Meeting Minutes
April 28, 2022, 5:30 pm (teleconference)

Present: Ceci Lopez, Margaret Gerard, Laura Weiss, TQ Nguyen, RJ Halloran, James Erb, Joseph Correa

Absent: Adrienne Renz, Randy Rydel

Facilitator: Holly O'Neil **Notetaker:** Mardi Solomon

Topic	Key Points	Outcome
Welcome, agenda review	<ul style="list-style-type: none">Confirmed that everyone read the salary proposal and 4/25/22 GM Search Committee meeting notes sent this afternoon.	
Proposal for GM Salary	<ul style="list-style-type: none">According to Board policy, the Board sets the GM salary (P1.1; R3.3), and the GM is in charge of setting employee salaries (B5.1).The Board also discussed that the new GM's responsibilities will include addressing manager salaries and building equity in compensation at all levels.The Board was comfortable with assurances by the Finance Dir. that the proposed GM salary increase is a fraction of the current budget and therefore sustainable.	Approved by consensus.

These minutes have been approved by the Board of Directors.

Next Meeting – Spring Retreat, Sunday, May 22, 10:00-3:00.