

Board of Directors Meeting Minutes
September 6, 2023 at 6:00 pm (in-person)

Present: Laura Weiss, Randy Rydel, RJ Halloran, Heidi Beierle, Diane Krapf, Tony Vernon, Jon Edholm

Absent: Margaret Gerard, Joseph Correa

Facilitator: Holly O'Neil **Administrator:** Annabelle Rosborough

Topic	Key points	Outcome
Welcome, check-in, agenda review		--
Consent Agenda: <ul style="list-style-type: none"> • 8/2 Board Minutes • 8/2 Finance Committee Minutes • 8/29 BDC Minutes • Key Indicators for August 30 • B1.1-B-1.12 Monitoring Report • Board Composition Tool 	<ul style="list-style-type: none"> • Facilitator confirmed all had read the packet. • There was a clarifying question about the grid comparing our co-op to other co-ops. • Facilitator confirmed there were no other questions or concerns about the consent agenda items. 	Approved by Consensus.
Board Chair Report	<ul style="list-style-type: none"> • Food prices are in the news. We should continue to be aware of the future impacts of climate change, supply chain, and food as we do strategic planning. • WECU Board Social on 9/14. There is interest in doing something similar, possibly in conjunction with a welcome event for the new GM. • Hold 11/18 and 1/6 as possible retreat dates. • NCG has shared a few contracts and information which will be emailed out for review. • A contract with RNC has been signed to determine if there is a possibility to excavate the back downtown parking lot. 	
Forest Lease Renewal and Meeting with Landlord Input	<ul style="list-style-type: none"> • Jon is planning to sit down with the Forest building landlord soon to let them know we would like to renew the lease, share about the potential remodel, see if they would be willing to contribute financially, and explore the possibility of purchasing the building. 	
Board Election	<ul style="list-style-type: none"> • At the suggestion of the BDC, the Board considered whether they should provide a recommended slate of candidates to members. • After considering the options the Board decided to move forward with a board composition tool to see what the Board needs for recruitment outreach but to ultimately let the members decide on who they should select. • Incumbents were encouraged to decide if they would run again for the Board as soon as possible. 	Approved by Consensus.
Executive Session: GM Search Committee Update	<ul style="list-style-type: none"> • The Board adjourned into Executive Session for an update on the GM hiring process. 	
Aligning Our Co-op Vision for the GM Search and Strategic Plan	<ul style="list-style-type: none"> • The Strategic Planning Committee provided an update on where they are with the process and the challenges with the absence of operational leadership. 	

	<ul style="list-style-type: none"> • There is an opportunity to consider our identity as a food co-op which is a specific thing based on international cooperative principles. • Holly shared examples of how other co-ops are approaching their strategic position based on their messaging, store layouts, and communications. • Holly noted that a cooperative culture can exist in any size of a co-op. • The Board discussed how the co-op will distinguish itself from the competition, the desired impact for the co-op, what culture we would like to create, and what kind of leader will move us towards this future. 	
Closing & Evaluation		--
Adjourn	Meeting adjourned at 8:02 pm.	

These minutes have been approved by the Board of Directors.