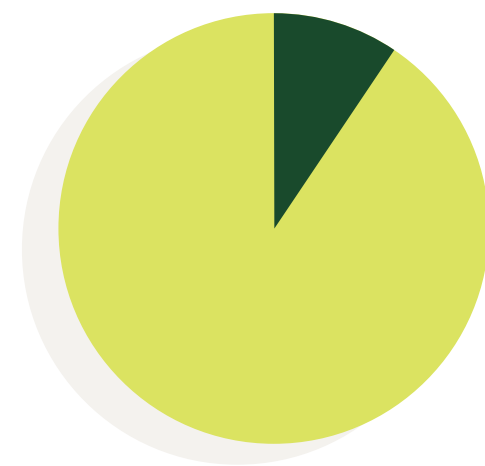




2023 Sustainability Report

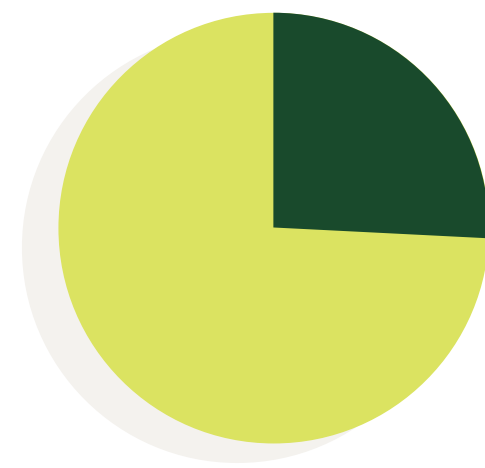
DATA COLLECTED FROM DECEMBER 26, 2021 – DECEMBER 31, 2022

PEOPLE



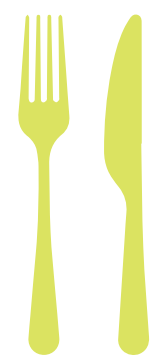
2022

- 193 full time employees
- 25 part time employees



2021

- 141 full time employees
- 52 part time employees



101,651 lbs

of food donated | ~8,471 meals



We donated almost half of the total donations made to the Sustainable Connections Food Recovery program, which services all Whatcom County food banks, various pantries, the Lummi Nation, and additional houseless access points. The Sustainable Connections Food Recovery Program is the largest collaborative effort in Whatcom County for food recovery.



In 2022 customers donated

\$21,437

to the food bank and other local organizations through our registers.
(\$13,071 in 2021)

PLANET

39%

of our sales were Certified Organic products. We carry an average of 4,232 organic products. **(38% in 2021)**



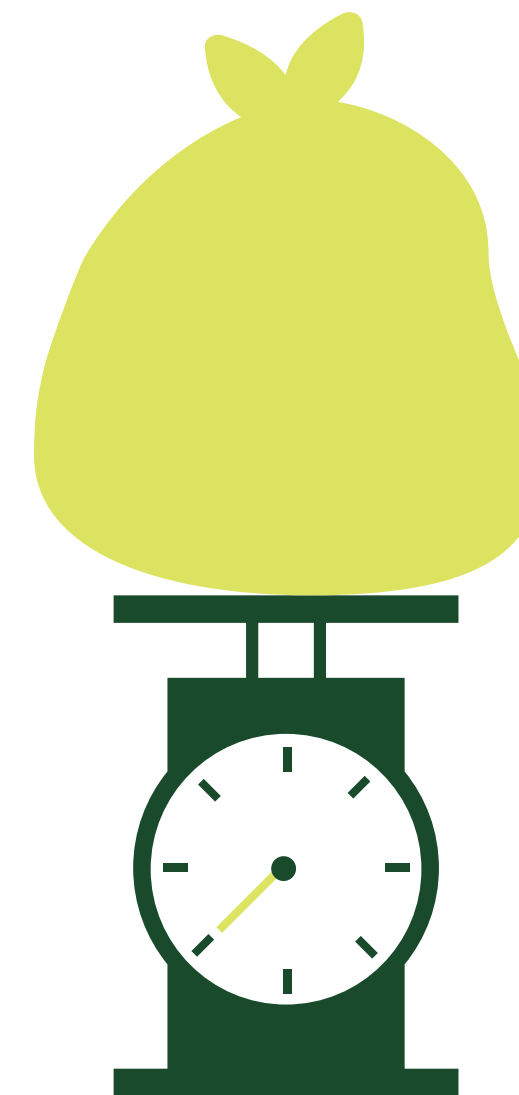
In 2022 we used 1,386,460 kWh of electricity. **We generated 30,361 kWh from our solar array** and purchased 1,356,099 kWh from the PSE green power program to offset 100% of our electricity use. **(2021: 1,419,650 kWh total, 32,267 kWh in solar)**



PSE green power solar energy

88%

waste diversion
organization-wide



525.34 tons

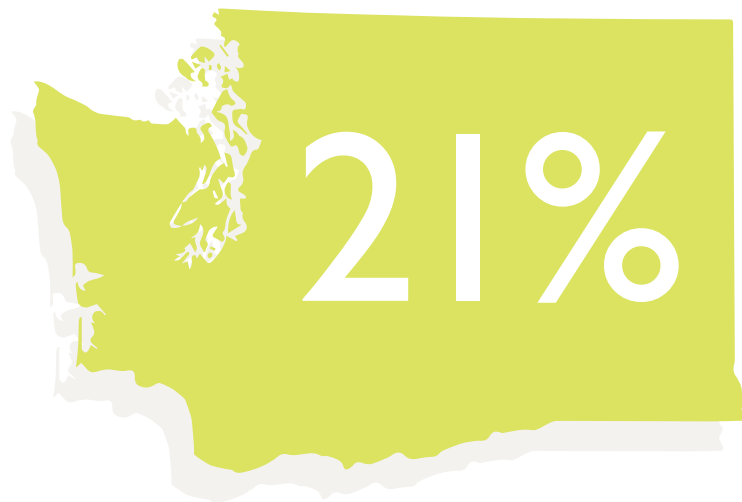
of waste **diverted**

57.77 tons

of waste **landfilled**

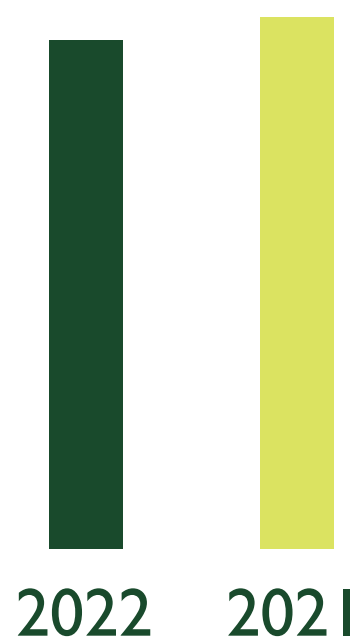
(2021: 608.91 tons diverted, 57.71 tons to landfill)

PROFIT



In 2022 21% of our sales were products from WA state **(20% in 2021)**.

We had an average of **1,498 local products** not including produce. **(2021: average of 1,516 local products)**



\$40,875,270
in sales in 2022

\$40,879,178
in sales in 2021

Local multiplier for 2022 =

\$15,040,512.66

The Local Multiplier Effect occurs when you spend your dollars at locally owned and independent businesses. These dollars recirculate through your local economy 2-4 times more than money spent at a non-local company.

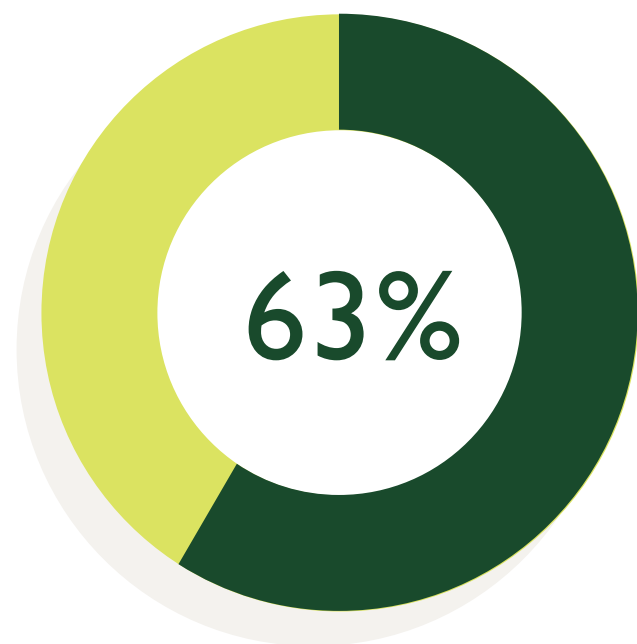
At the Co-op this number is represented through giving back, wages, benefits, and cost of local products.

946,723 shoppers
in 2022

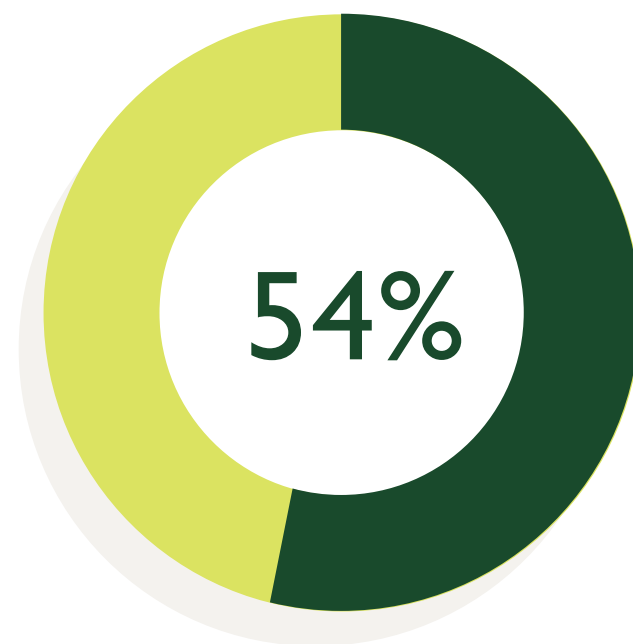


PURPOSE

22% of our staff
identify as BIPOC
(18% in 2021)



2022 staff turnover



2021 staff turnover



average tenure in 2022 was
6 years

87

new hires in 2022
(121 in 2021)

