

Board of Directors/Management Team Retreat Minutes
January 6, 2024, 9:30 am -3:45 pm (In-person)

Present: Laura Weiss, Randy Rydel, Margaret Gerard, RJ Halloran, Heidi Beierle, Diane Krapf, Tony Vernon, Joseph Correa, Jon Edholm, Renee Hall, Amy Drury, Wynne Marks, Donna Nygren, Mike Contezac, Patrick Saylor

Facilitator: Holly O’Neil **Administrator:** Annabelle Rosborough

Topic	Key points	Outcome
Welcome, introductions, check-in, meeting guidelines, agenda review		--
Clifton Strengths Assessment Results	<ul style="list-style-type: none"> The Board and Management Team discussed their Clifton Strengths Assessment results to learn more about one another's strengths. 	
Exemplary Workplace	<ul style="list-style-type: none"> Attendees discussed possible strategic exemplary workplace goals to aim toward in the coming years. 	
Strategic Planning	<ul style="list-style-type: none"> The Board and Management Team reviewed a working draft of the Strategic Plan to begin to determine the direction of the Strategic Plan. 	
Consent Agenda: <ul style="list-style-type: none"> 12/13 BOD Minutes 12/20 BDC Minutes Key Indicators for December 2024 Budget and Business Plan 	<ul style="list-style-type: none"> The facilitator confirmed everyone had read the packet. There was a clarification that the Food System Plan has been approved. There was a question about admin fixed costs decreasing and it was clarified that areas to cut costs had been identified. It was noted that the Board accepts the Business Plan as a stop-gap measure. 	Approved by consensus
Board Chair Report	<ul style="list-style-type: none"> Board candidate orientation sessions have been scheduled for next week. Board members were encouraged to attend if they could make it. Holly, Laura, and Annabelle met with the new GM yesterday. They shared the GM Evaluation and Orientation Tool. 	
Closing & Evaluation		--
Adjourn	Meeting adjourned at 3:50 pm.	

These minutes have been approved by the Board of Directors.