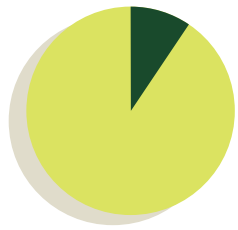




2024 Sustainability Report

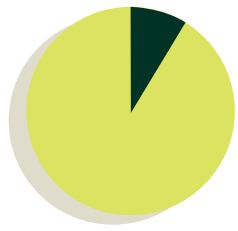
DATA COLLECTED FROM JANURARY 1, 2023 – DECEMBER 30, 2023

People



2023

- 210 full time employees
- 31 part time employees



2022

- 193 full time employees
- 25 part time employees



98,466 lbs

of food donated | ~82,055 meals



We regularly donate almost half of the total donations made to the Sustainable Connections Food Recovery Program, which services The Miracle Food Network, the Lummi Nation, WWU's Food Recovery Network, Northwest Youth Services, and The Freedge. The Sustainable Connections Food Recovery program is the largest grassroots collaborative effort in Whatcom County for food recovery.



20%

of our staff identify as global majority.
(22% in 2022)

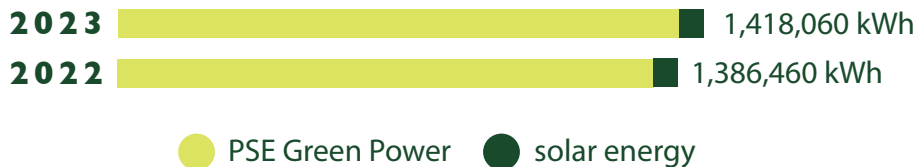
Planet

38%

of our sales were Certified Organic products. We carry an average of 4,304 organic products. **(39% in 2022)**



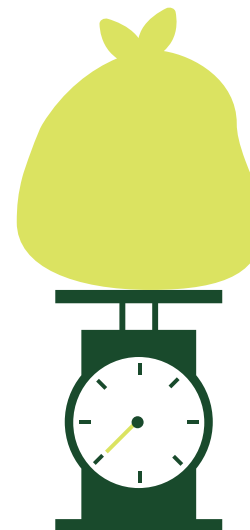
In 2023 we used 1,418,060 kWh of electricity. **We generated 32,553 kWh of solar energy** and purchased 1,376,569 kWh from the PSE Green power program to **offset 100% of our electricity use.**



86%

waste diversion
organization-wide

In 2023, we pioneered a NEW waste stream for grocery stores in Western Washington to **divert corrugated plastic boxes!**

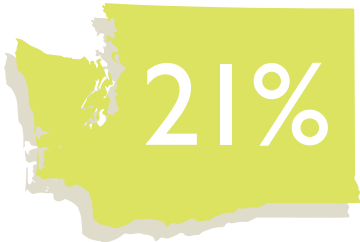


428.23 tons
of waste **diverted**

65.72 tons
of waste **landfilled**

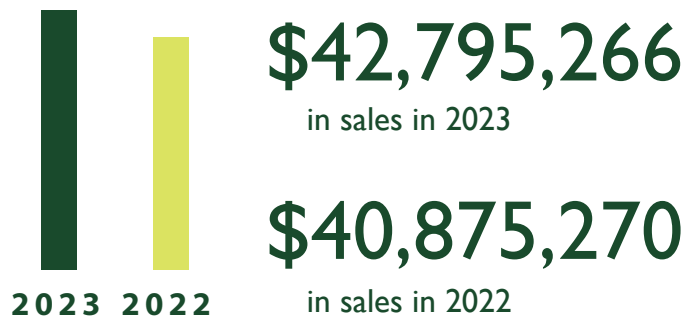
**(2022: 525.34 tons diverted,
57.77 tons to landfill)**

Profit



In 2023, 21% of our sales were products from WA state. **(21% in 2022)**

We had an average of **1,571 local products** not including produce. **(2022: average of 1,498 local products)**



Local multiplier for 2023 =

\$19,704,246

The Local Multiplier Effect occurs when you spend your dollars at locally owned and independent businesses. These dollars recirculate through your local economy 2-4 times more than money spent at a non-local company.

At the Co-op this number is represented through giving back, wages, benefits, and cost of local products.

1,029,883 Shoppers in 2023

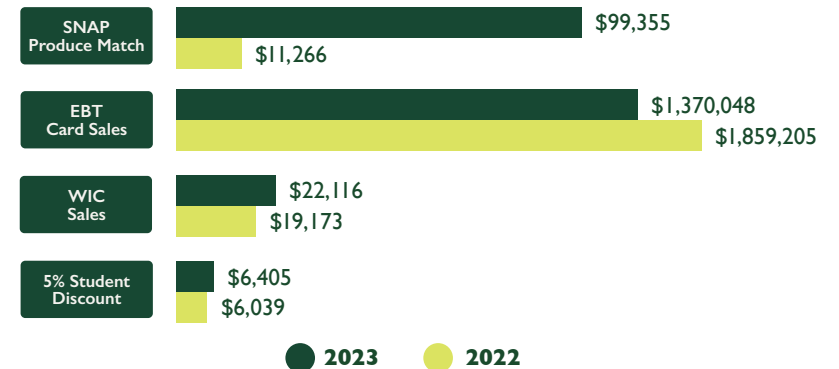


Purpose

Your contributions make a difference! From supporting food access to nurturing local farms, every donation counts towards building a stronger, more resilient community. Help us amplify this impact by continuing to donate at the register. Together, we sow the seeds of positive change! **In 2023, you helped us give:**



The Co-op aims to embrace the diversity of our community and take the initiative to make high-quality, nutritious, and affordable food more accessible with the following resources:



In 2023, The Real Food Show delighted over **2,500 students** at 8 local elementary schools. The show produced and developed by the Co-op uses an energetic, entertaining format to **teach and motivate children to make healthy food and lifestyle choices.**