

**Board of Directors Meeting Minutes**  
**March 20, 2024 at 6:00 pm (In-person)**

**Present:** Laura Weiss, Randy Rydel, RJ Halloran, Margaret Gerard, Joseph Correa, Diane Krapf, Heidi Beierle, Tony Vernon, Erin Grant (guest), Hopper (guest)

**Facilitator:** Holly O’Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome, introductions, check-in, agenda review		--
Consent Agenda: <ul style="list-style-type: none"> <li>2/13 BDC Minutes</li> <li>2/14 Finance Minutes</li> <li>2/21 Board Minutes</li> <li>3/12 BDC Minutes</li> <li>3/13 SPC Minutes</li> <li>Strategic Plan Draft</li> <li>Key Indicators for March</li> <li>Investment Share Dividend</li> <li>Message from a Member</li> <li>Message from a Staff Member</li> </ul>	<ul style="list-style-type: none"> <li>The facilitator confirmed everyone had read the meeting packet.</li> </ul>	<p>Approved by Consensus.</p> <p>The Investment Share Dividend program will be closed as of April 15, 2024. An Investment Share Dividend will not be declared in 2024.</p>
Board Chair Report	<ul style="list-style-type: none"> <li>Our next Board meeting will be April 10.</li> <li>Our Annual Meeting will be on March 28. Voting will end after the meeting.</li> <li>The Board Officer and Committee survey will be sent to the Board so the BDC can prepare a proposed slate.</li> </ul>	
Interim GM Update and GM Hiring	<ul style="list-style-type: none"> <li>The Board has been working to identify an Interim General Manager. Two candidates have been interviewed. The Board is pursuing one of the individuals who has experience being a GM and is a top operator. The Board has been speaking with Jon to ensure the arrangement works with operations.</li> <li>The GM job will be posted and open until filled. The Board discussed how they will be refining the hiring process. Laura, Diane, and Tony will serve on the Search Committee.</li> <li>The Board reviewed the questions from staff regarding the hiring process. Staff input is built into the hiring process and taken into consideration.</li> </ul>	The Board will review the proposal from the prospective Interim General Manager. The GM job description will be posted. The Board will respond to staff’s questions.
Board Education on Unions	<ul style="list-style-type: none"> <li>The unionization is an operational issue but it is beneficial for the Board to understand unions.</li> <li>An article with an overview of unions was shared.</li> <li>The Board noted the questions they have about unions and the unionization which will be answered at a future Board meeting.</li> </ul>	
Member Request for Boycott	<ul style="list-style-type: none"> <li>The Board reviewed a member request that called for a boycott of products from Israel. The policies state that a boycott must be associated with an organized, regional, or national campaign. The boycott request is not associated with a consumer boycott.</li> </ul>	A response will be sent to the member.

Annual Meeting	<ul style="list-style-type: none"> <li>• The Board and candidates reviewed the event agenda and practiced their introductions for the meeting.</li> </ul>	
Closing, Evaluation, and Appreciation	<ul style="list-style-type: none"> <li>• The Board recognized RJ's Board service.</li> </ul>	
Adjourn	<ul style="list-style-type: none"> <li>• Meeting adjourned at 7:35 pm</li> </ul>	

*These minutes have been approved by the Board of Directors.*