

Board of Directors Meeting Minutes
September 11, 2024 at 6:00 pm (In-person)

Present: Laura Weiss, Diane Krapf, Randy Rydel, Heidi Beierle, Tony Vernon, Erin Grant, Josh Resnik, William Deal (NCG rep), Prasanna Regmi (NCG rep)

Absent: Margaret Gerard

Facilitator: Holly O’Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome, check-in, agenda review		--
Member Forum/ Board Announcements	<ul style="list-style-type: none"> The operations team is connecting with the Orcas Food Co-op to learn more about their online ordering system, Provisions. 	
National Co+op Grocers Presentation	<ul style="list-style-type: none"> National Co+op Grocers (NCG) representatives William Deal and Prassana Regmi provided an overview of NCG, CFC’s member investment, and how they support regional food co-ops to operate more efficiently and profitably through providing purchasing power, programming, and data comparison. The Board reviewed the Community Food Co-op’s 2023 NCG Participation Report and key metrics. NCG highlighted that the GM role has been experiencing high transitions. 	
Consent Agenda: <ul style="list-style-type: none"> 7/31 Finance Minutes 8/14 BOD Minutes 8/20 BDC Minutes 9/4 BDC Minutes Key Indicators for August B1.1-1.12.1 Financial Condition Monitoring Report 	<ul style="list-style-type: none"> The facilitator confirmed everyone had read the meeting packet. 	Approved by Consensus.
Board Chair Report	<ul style="list-style-type: none"> The fall Board/Management Team retreat will take place on November 2nd. The Strategic Plan is ready to be rolled out to members. The Outreach & Marketing Team is working on the in-store component. A reminder that the Whatcom Dispute Resolution Center will be having a training on Equity and Cultural Humility on 9/17. 	
Filling the Vacant Board Seat	<ul style="list-style-type: none"> The Board recently received a resignation letter from Board member Hopper. The Board reviewed the Board Profile Composition Grid and suggestions to fill the vacant Board seat. Jessica Gillis has expressed interest in exploring the option. 	Jessica Gillis will be invited to the 10/9 Board meeting to explore board service further

CEO Search - Update and Option	<ul style="list-style-type: none"> The Search Committee provided an update on the CEO search process. There is one strong candidate that they would like to advance to the 3rd round of in-person interviews. Depending on how the interview goes, the Board will consider working with a search firm. 	A CEO candidate will be invited to interview in-person
Closing and Evaluation		
Adjourn	<ul style="list-style-type: none"> Meeting adjourned at 8:00 pm 	

These minutes have been approved by the Board of Directors.