

**Board of Directors Fall Retreat Minutes**  
**November 2, 2024, 9:30 am – 3:30 pm (in-person)**

**Present:** Laura Weiss, Randy Rydel, Margaret Gerard, Heidi Beierle, Diane Krapf, Tony Vernon, Erin Grant, Jessica Gillis, Alex McIntyre, Jon Edholm, Renee Hall, Wynne Marks, Donna Nygren, Lydia Cox, John Enright, Josh Resnik, Lisa Sedlar

**Facilitator:** Holly O’Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome, introductions, ice-breaker, agenda review	<ul style="list-style-type: none"> <li>Welcome to our new CEO, Lisa Sedlar, and newly appointed Board members Jessica Gillis and Alexander McIntyre!</li> </ul>	--
Current State of our Co-op Business	<ul style="list-style-type: none"> <li>Interim GM, Josh Resnik, provided an update on the current state of the Co-op.</li> </ul>	
2025 Draft Business Plan	<ul style="list-style-type: none"> <li>Managers presented the draft 2025 Business Plan for Board questions.</li> </ul>	Feedback on the plan will be compiled and shared with Lisa for plan updates.
Executive Session: Union Negotiation Update	<ul style="list-style-type: none"> <li>An update on Union contract negotiations was shared.</li> </ul>	
Keys to a Strong CEO/Board Team	<ul style="list-style-type: none"> <li>Directors, Josh, and Lisa discussed what makes a strong Board/CEO relationship.</li> </ul>	
Consent Agenda: <ul style="list-style-type: none"> <li>10/9 BOD Minutes</li> <li>10/16 BDC Minutes</li> <li>Proposal for DEI Training and Facilitation</li> <li>10/23 Finance Minutes</li> <li>Key Indicators for October</li> <li>B1.1-1.12.1 Financial Condition Monitoring Report</li> </ul>	<ul style="list-style-type: none"> <li>Confirmed all had read the packet.</li> <li>Board members asked for the Proposal for DEI Training and Facilitation to be moved out of the consent agenda for discussion. The topic will be brought to the December Board meeting for discussion.</li> </ul>	Approved by Consensus with the removal of the Proposal DEI Training and Facilitation
Closing & Evaluation	<ul style="list-style-type: none"> <li>The Board thanked Josh Resnik for his time serving as the Interim General Manager.</li> </ul>	--
Adjourn	Meeting adjourned at 3:30 pm.	

*These minutes have been approved by the Board of Directors.*