

Board of Directors Spring Retreat Minutes
June 1, 2025, 9:30 am – 3:30 pm (in-person)

Present: Laura Weiss, Diane Krapf, Heidi Beierle, Erin Grant, Randy Rydel, Margaret Gerard, Jessica Gillis, Alexander McIntyre, Lisa Sedlar

Guests: Lydia Cox, Leah Aspen, David Westerlund

Facilitator: Holly O’Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome and agenda review		--
Team Building Exercise	<ul style="list-style-type: none"> Team Building facilitator, David Westerlund, led the Board in several team building exercises. 	
“Study and Engagement” Mini Training	<ul style="list-style-type: none"> Board Facilitator, Holly O’Neil, provided the Board with a training on “Study and Engagement” Topics for the Board’s “Study and Engagement” over the next year were identified. 	
Co-oping the Co-op	<ul style="list-style-type: none"> Lisa engaged the Board and MAC in a brainstorm to identify opportunities for “Co-oping the Co-op” to build upon our 55 years of success and distinguish ourselves from our competitors. 	
Bringing Value to our Membership	<ul style="list-style-type: none"> Co-op Marketing & Outreach Director, Lydia Cox, provided an update on membership. Directors and MAC members provided suggestions to bring value to our membership and strengthen membership benefits. 	
Risks to the Co-op	<ul style="list-style-type: none"> A discussion on current and potential emerging risks to the Co-op took place. 	The Board and Leadership Team will review the emergency communication plan.
Responding to Civic Engagement Request	<ul style="list-style-type: none"> The Board received an update from MAC members on the member request for the Co-op to remove Israeli produced products. 	The members will attend the June Board meeting to address the full Board.
Board Chair Report	<ul style="list-style-type: none"> The Staff Director, Tony Vernon, has moved away so there will be an election to fill his Board seat. The Staff Director is elected by Co-op staff members. Board member, Margaret Gerard, will take a three-month maternity leave from the Board starting in September. Jessica Gillis will provide Board leadership on the Farm Fund Committee. The fall Board Retreat will take place on November 2nd. 	
Consent Agenda: <ul style="list-style-type: none"> 4/15 Finance Minutes Key Indicators for April Key Indicators for May 4/23 BOD Minutes 4/30 MAC Minutes 5/21 BDC Minutes 	<ul style="list-style-type: none"> All Directors present confirmed they read the Board packet. Labor was higher due to the union contract going into effect. No unresolved concerns. 	Approved by consensus.
Closing & Evaluation		--

Adjourn	Meeting adjourned at 3:30 pm	
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These minutes have been approved by the Board of Directors.