

Board of Directors Meeting Minutes
June 11, 2025 at 6:00 pm (In-person)

Present: Laura Weiss, Diane Krapf, Randy Rydel, Heidi Beierle, Erin Grant, Jessica Gillis, Alexander McIntyre, Lisa Sedlar

Absent: Margaret Gerard

Guest: Bethany (Larson Gross), Rylan Nunn (Larson Gross), Jessica Burchiel, Gordon Jenkins, Lindsay MacDonald, Barbara Rofkar, Shirley Osterhaus, Colleen Curtis, Susan Witter, Lyn Fuller

Facilitator: Holly O'Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome, introductions, check-in, agenda review		--
Member Forum	- The Board Facilitator reviewed the Member Forum process. - Members shared their request that the Co-op stop carrying products from Israel. They mentioned that the National Co-op Grocers permits each Co-op to be autonomous in their product purchases and boycott decisions.	
Member Civic Engagement Discussion	- At the last MAC meeting, we discussed doing a little research. Lisa shared a brief summary about her conversation with Rabbi Samuels. From his point of view, removing products made in Israel would make many Jewish community members feel less safe, and unwelcomed in the store. - There is no record that the companies supplying Israeli produced products have human rights violations. - A letter from a Jewish member was shared who opposed a boycott stating that it would be antisemitic. - Board members expressed concerns on how the Co-op could remove products from Israel without creating alienation. It was noted that our own country is committing human rights violations. - The Board members shared their appreciation for the member advocates attending the meeting. There was an agreement that what is going on in Gaza is horrific and the issue is divisive. - The Co-op's commitment to dialogue on issues of concern to members is important, and we are doing that here tonight. It was decided more time was needed to discuss next steps.	The Board will convene to discuss next steps.
Larson Gross Presentation of Preliminary Financial Statements	- Bethany Andrew and Rylan Nunn from Larson Gross presented draft results of the 2024 financial review. - Larson Gross concluded that it was a strong financial year and there were no concerns for the Co-op.	
Patronage Proposal	- The patronage dividend is an opportunity for the Co-op to return some of the savings/income back to the members. A dividend needs to be paid out if the Co-op is profitable for two years. The dividend is determined by net profit on member sales. Typically, 20% of the dividend gets paid out. - The proposal to accept the 2024 patronage dividend as described is approved by consensus.	Approved by consensus.

Consent Agenda: • 5/28 MAC Minutes • 6/1 BOD Retreat Minutes • Key Indicators for June	• The facilitator confirmed everyone had read the meeting packet.	Approved by consensus.
Board Chair Report	• Staff Board Director, Tony Vernon, has stepped off the Board after moving out of town. A Staff Director election will be held with staff Co-op members to fill Tony's Board tenure position through March 2026. • The Board/Leadership Team Retreat will be on November 2nd. • The Member Affairs Committee is planning a series of member engagement events.	
Advocacy Boycott Request	• It was acknowledged that there are a wide variety of perspectives. • A Board member or committee would need to make a proposal for the Board's consideration. • A decision was made to move to Executive Session.	
Executive Session: Advocacy Boycott Request	• The Board went into Executive Session at 7:50 pm. • There are outstanding concerns and questions about the request.	A special meeting of the Board will be scheduled to discuss the topic further.
Adjourn	• Meeting adjourned at 8:30 pm	

These minutes have been approved by the Board of Directors.