

**Board of Directors Meeting Minutes
February 11, 2026 at 6:00 pm (hybrid)**

Board Members Present: Laura Weiss, Diane Krapf, Heidi Beierle, Erin Grant, Jessica Gillis, Alexander McIntyre, Randy Rydel, Noa Kauanoe, Margaret Gerard

Managers Present: Lisa Sedlar, GM/CEO; Jenny Low, Finance Director

Co-op Member(s): Jack Fung (Board applicant)

Facilitator: Holly O’Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome, Introductions, Check-in, Agenda Review		
Member Forum & Board Announcements	<ul style="list-style-type: none"> • Over \$100,000 was raised for Farm Fund Flood Relief through Whatcom Community Foundation, register and online donations. The Farm Fund Committee is meeting to select the awarded farms. Funding will be distributed in late February/early March. • The Eat Local First Trade Meeting went well. Community Food Co-op staff attended. 	
Consent Agenda: <ul style="list-style-type: none"> • 1/8 BDC Minutes • 1/14 Board Minutes • 1/21 Finance Minutes • Key Indicators for December • 1/28 MAC Minutes • Annual meeting agenda • GM/CEO Monitoring: Capital Projects, Succession • 2026 Board of Directors Meeting Dates • Memo: BDC Monitoring P1 & P2 • Memo: Staff Bonus Recommendation B1.36 	<ul style="list-style-type: none"> • The facilitator confirmed everyone had read the meeting packet. 	Approved by consensus. There is no recommendation for a staff bonus at this time.
Board Chair Report	<ul style="list-style-type: none"> • The Spring Board Retreat will take place on May 3 in place of the May Board meeting. The Leadership Team and Member Affairs Committee will attend. • The Board is reviewing P3 Ethics & Code of Conduct this month. 	
Member Affairs Committee Member Engagement Events update	<ul style="list-style-type: none"> • MAC is hosting Valentine’s Day events at the Downtown and Cordata stores. Shoppers will be able to make valentines to contribute to a large window display. • MAC is working on a proposal for 2026 member engagement events. • The Co-op is hosting an event in partnership with the farmers market on 2/14 in support of local farmers and makers for the winter season. 	

GM/CEO Policy Monitoring: Change timing for B1.25-B1.27 Planning	<ul style="list-style-type: none"> • Lisa proposed that the B1.25-B.127 monitoring report timing be moved to March for this year and moving forward to accommodate the timing of activities. 	Approved by consensus.
Year-End Financial Report	<ul style="list-style-type: none"> • Finance Director, Jenny Low, provided a report on the year-end financials highlighting key indicators. While the cost of goods and tariffs have increased costs, the Co-op has tried actively to not raise prices. • Overall, it was a financially successful year despite navigating persistent inflationary pressures, rising labor and occupancy costs. 	
Board Election Update	<ul style="list-style-type: none"> • The application for the general Board election closed January 18. Four applications were received. The election will run March 2-26 online. Voting accommodations by paper ballot will be made. • The Staff Director application will close 2/22 and that election will also run in March. Voting is open to staff Co-op members. 	
Study & Engagement Update	<ul style="list-style-type: none"> • The following Study & Engagement updates: <ul style="list-style-type: none"> ○ March: Financial literacy training. The Board shared their thoughts on the training focus. ○ April: The Board would have a conversation around “What does growth look like?” ○ May Spring Retreat with Leadership and MAC: Co-op Advantage, Member engagement & benefits, and Strategic Plan alignment ○ June: Food waste • (The timing of the study & engagement topics may change) 	
Executive Session Update: Store Policy Update	<ul style="list-style-type: none"> • The Board entered Executive Session at 7:00 pm. 	
Executive Session: Confirmation of Board Candidates	<ul style="list-style-type: none"> • Board members running for re-election were asked to leave the meeting. • The nomination slate was approved with three Board candidates. 	The nomination slate confirmed
Closing and Evaluation Next meeting: March 11, 2026		
Adjourn	<ul style="list-style-type: none"> • Meeting adjourned at 7:50 pm 	

These minutes have been approved by the Board of Directors.