

Board of Directors Spring Retreat Minutes
May 3, 2026, 9:30 am – 3:30 pm (in-person, Samish Day Lodge)

Present: Laura Weiss, Diane Krapf, Heidi Beierle, Erin Grant, Margaret Gerard, Jessica Gillis, Alexander McIntyre, Noa Kauanoe, Lisa Sedlar, Jenny Low, Lydia Cox, Wynne Marks, Donna Nygren, Renee Hall, Mike Contezac, Melissa Elkins, Jade Vantresse

Absent: Randy Rydel

Guests: Casey Buton (HappyChap)

Facilitator: Holly O’Neil **Administrator:** Annabelle Wesley

Topic	Key points	Outcome
Welcome and agenda review	<ul style="list-style-type: none"> The Board Facilitator reviewed the agenda. 	--
Third Place Reflection Ice Breaker	<ul style="list-style-type: none"> The Board and Leadership Team were asked to share a place they love, what makes it special, and how they feel when they enter the space. 	
Finance Training & Capital Investments Strategy	<ul style="list-style-type: none"> Finance Director, Jenny Low, provided a financial training for the Board and Leadership Team to support their financial reviews and capital investments strategy. 	
Business Plan Update	<ul style="list-style-type: none"> The managers reported on progress toward the Business Plan goals and highlighted what is on the horizon. The Business Plan aligns with the Strategic Plan. 	
Telling the Local Story	<ul style="list-style-type: none"> The Board and Leadership Team participated in the Telling the Local Story focus group session to get their input for the project. There was brainstorming and discussion around what they want local to look and feel like for our stores and what stories we want to tell. 	
Consent Agenda: <ul style="list-style-type: none"> Ends Monitoring Report 4/3 BDC Minutes 4/8 BOD Minutes 4/15 Finance Minutes P3 Key Indicators 	<ul style="list-style-type: none"> All Directors present confirmed they read the Board packet. No unresolved concerns. 	Approved by consensus.
Board Chair Report	<ul style="list-style-type: none"> Laura Weiss shared a recap on the Zero Waste Workshop. The session shared practical ideas of how to shop zero waste. The workshop was sold out, and the attendees were very interested in the topic. 	
Closing & Evaluation		--
Adjourn	Meeting adjourned at 3:40 pm	

These minutes have been approved by the Board of Directors.