

**Board of Directors Meeting Minutes**  
**August 12, 2026 at 6:00 pm (In-person)**

**Board Members Present:** Laura Weiss, Diane Krapf, Heidi Beierle, Erin Grant, Alexander McIntyre, Noe Kauano, Randy Rydel

**Absent:** Margaret Gerard, Jessica Gillis

**Managers Present:** Lisa Sedlar, CEO/GM; Jenny Low, Finance Director

**Guests:** Madison Rossi (Non-GMO Project)

**Facilitator:** Holly O'Neil **Administrator:** Annabelle Wesley

| Topic                                                                                                                                                                                                                                                                                                                       | Key points                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Outcome                |
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| Welcome, Introductions, Check-in                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                        |
| Member Forum and Board Announcements                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>No announcements.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                        |
| Consent Agenda: <ul style="list-style-type: none"> <li>6/10 BOD Minutes</li> <li>6/15 BDC Minutes</li> <li>6/17 Finance Minutes</li> <li>P5 Key Indicators</li> <li>6/24 MAC Minutes</li> <li>7/15 Finance Minutes</li> <li>P6 Key Indicators</li> <li>B1.1-1.13.1 Financial Condition</li> <li>7/29 BDC Minutes</li> </ul> | <ul style="list-style-type: none"> <li>The facilitator confirmed everyone had read the meeting packet.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Approved by consensus. |
| Agenda Review                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>Meeting agenda confirmed.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                        |
| Board Chair Report                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>The Community Shopping Day Application will be open until August 28</li> <li>Board member, Diane Krapf, will be moving. She will continue to serve on the Board until the March election.</li> <li>The Board Retreat will take place on November 1.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                        |
| Study & Engagement: Non-Ultra Processed Foods Verified                                                                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>A representative from the Non-GMO Project shared a presentation on the Non-Ultra Processed Foods (UPF) Verified Program.</li> <li>Food is healthier when it is made from simple, natural ingredients processed in wholesome ways without excess sugar or novel untested substances.</li> <li>Ultra processing is not a synonym for packaged food. Some processing makes food safer, more accessible, and more practical. Some industrial processing separates and recombines ingredients in ways that change the food's original structure and how it functions in the body.</li> <li>UPF consumption is linked to 32 adverse health conditions.</li> <li>The Non-UPF Verified core concepts are not all processing is equal. This standard distinguishes between minimal, conditional,</li> </ul> |                        |

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|                                                              | <p>and prohibited processing methods, requiring that products be composed primarily of minimally processed ingredients and free from high-impact chemical, structural, thermal, and biological modification. These limits are applied both to individual ingredients and to the product as a whole. The standard also helps maintain ingredient integrity and formulation.</p> <ul style="list-style-type: none"> <li>• Food access is being considered with the verification process. Ultra-processed foods have been verified across all tiers of price points.</li> <li>• The Non-UPF Verified App is an educational tool for consumers to learn more about products to make informed choices, have their voices heard, and suggest additional products for verification.</li> </ul>                                                                                                                                                                                                                              |                                            |
| Membership Structure Changes                                 | <ul style="list-style-type: none"> <li>• Lisa presented ideas to amend our current membership structure to offset the rising cost of operations, to make membership more accessible for staff, and increase healthy food access in the community.</li> <li>• The Board generally supported the proposed ideas.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | More research will be done around options. |
| Consumer Cooperative Management Association (CCMA) Takeaways | <ul style="list-style-type: none"> <li>• Directors, Alex McIntyre and Noe Kauanoe, shared takeaways from the CCMA conference.</li> <li>• The history of food cooperation is rooted in survival, resistance, and cooperation. The legacy of food and agricultural cooperation among people of the global majority throughout US history is often overlooked. Black, Indigenous, Latinx, Asian, and immigrant communities have long used cooperative strategies to reclaim food sovereignty, resist economic exclusion, and build collective resilience. There was a call to action to uplift the deep-rooted history to increase visibility and inclusion.</li> <li>• The group discussed the Board's role in preventing GM burnout, noting high turnover among GMs. Because the position encompasses many responsibilities, competing stakeholder needs, and substantial invisible labor, everything can feel urgent. Clear expectations, firm boundaries, and opportunities to discuss burnout may help.</li> </ul> |                                            |
| Executive Session: Forest Store Update                       | <ul style="list-style-type: none"> <li>• The Board entered Executive Session at 7:55 pm</li> <li>• The Board received an update on the Forest store.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                            |
| Closing and Evaluation<br>Next meeting: September 9, 2026    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                            |
| Adjourn                                                      | <ul style="list-style-type: none"> <li>• Meeting adjourned at 8:06 pm</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                            |

*These minutes have been approved by the Board of Directors.*